

Words Matter

ALTERNATIVES TO GENDERED LANGUAGE

Gender-inclusive or **nonbinary language** is language that avoids bias towards a particular sex or social gender.

Instead Of...

“Guys”

“You guys”

“Boyfriend/Girlfriend”

“Husband/Wife”

“Brother/Sister”

“He/She”

“Either Gender”

“Mankind”

“Manpower”

“Maiden name”

USE...

FOLKS

YOU ALL, Y’ALL

PARTNER

SPOUSE

SIBLING

THAT PERSON

ANY GENDER

HUMANKIND

WORKFORCE

FAMILY NAME

PRONOUN TIP

Not sure of someone’s pronouns yet? Use they or them as a gender neutral way of referring to someone.

These resources are offered by The Dorm, a mission-driven mental health treatment program helping young adults build lives of purpose and independence.

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